

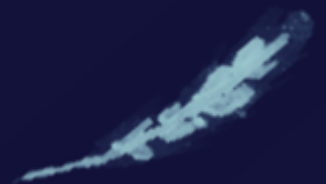


LAMBROOK

SCHOOL FARM MANAGER

Required for January 2027

The closing date for applications is Thursday 5th November, 9.00am





CANDIDATE SEARCH

Lambrook seeks to appoint an enthusiastic and dedicated School Farm Manager to manage and develop the school farm (The Orchard) and outdoor learning environment, ensuring high standards of animal welfare, health and safety, environmental sustainability, and educational value. The School Farm Manager will support curriculum learning by providing engaging practical experiences that enhance pupils' understanding of farming, food production, the environment, and animal care.

Animal Welfare and Husbandry

- Ensure the highest standards of care for all farm animals.
- Carry out daily feeding, watering, cleaning, and health checks.
- Monitor animal behaviour and wellbeing, reporting and dealing with concerns promptly.
- Maintain accurate animal records, including for DEFRA, veterinary treatments and health inspections.
- Manage breeding programmes where appropriate.
- Ensure compliance with all animal welfare legislation and best practice guidance.

Operations

- Manage farm buildings, enclosures, fencing, pathways, and equipment and seek support from the Estates team if required.
- Manage feed, bedding, and farm supply inventories.
- Manage the Orchard produce
- Liaise with the external Bee Keeping organisation
- Liaise with the gardening team in leading and utilising the Green House and raised beds in the Orchard area
- Organise seasonal farm activities and projects
- Budget appropriately and stock the farm with supplies accordingly
- Organise/manage weekend and holiday care for the animals

Health and Safety

- Maintain a safe environment for pupils, visitors, staff, and animals.
- Carry out regular risk assessments.
- Ensure safe use of machinery, tools, and equipment.
- Implement biosecurity procedures as required to reduce disease risk.
- Ensure compliance with school policies and statutory regulations.

Educational

- Opportunity for the right candidate to lead curriculum delivery in Outdoor Learning
- Develop engaging hands-on learning experiences
- Lead farm-based workshops and enrichment activities.
- Support students in caring for animals safely and responsibly as well as provide opportunities for pupil leadership and volunteering
- Continue to develop a space to support children's well-being
- Supervise and engage children during daily break times

QUALIFICATIONS AND EXPERIENCE

Essential

- Experience working with farm animals and livestock.
- Knowledge of animal husbandry and welfare requirements.
- Experience maintaining outdoor environments and farm facilities.
- Understanding of health and safety procedures.
- Ability to work independently and manage workload effectively.
- Strong communication and organisational skills.
- Commitment to safeguarding and promoting the welfare of children.

Desirable

- Relevant qualification in Agriculture, Animal Management, Countryside Management, or Outdoor Education.
- First Aid qualification.
- Experience working with children or within an educational setting.
- Experience leading educational or enrichment activities.
- Knowledge of sustainability and environmental education.

HOURS

- Up to 18 hours per week
- Daily during Term time only (or as required by the school) plus occasional evening and weekend events.



THE APPLICATION PROCESS

The school has its own generous salary scale and benefits including contributory Pension Scheme, free lunches (term time only), bike to work scheme, life assurance scheme. If the candidate has a child who has been accepted into the school, subject to availability of spaces, a means tested fee remission may be available.

Applications will only be accepted from candidates completing the School's Application Form in full.

To accompany your application form, we asked you to provide the Headmaster with a letter of application (no more than two sides of A4). The letter of application should offer a personal insight into the skills and aspirations of the candidate. Letters and application forms should be sent to the Headmaster via HR@lambrookschool.co.uk.

Any offer to a successful candidate will be conditional upon:

Verification of identity, qualifications and confirmation of right to work in the UK.

A minimum of two references.

A new satisfactory Enhanced Disclosure clearance (DBS) including the Children's Barred List must be in place before employment can commence.

Verification of medical fitness.

Where a candidate has worked or been in residence overseas in the previous five years, such checks and/or Visa documents are required in accordance with statutory guidance.

Online checks will be carried out.

All appointments to the School are subject to satisfactory completion of a probationary period.

If you are currently working with children on either a paid or voluntary basis, your current employer will be asked about disciplinary offences, including disciplinary offences relating to children or young persons (whether the disciplinary sanction is current or time expired), and whether you have been the subject of any child protection allegations or concerns and, if so, the outcome of any enquiry or disciplinary procedure. If you are not currently working with children, but have done so in the past, that previous employer will be asked about these issues. Where neither your current nor your previous employment has involved working with children, your current employer will still be asked about your suitability to work with children, although they may, where appropriate, answer 'not applicable' if your duties have not brought you into contact with children or young persons.

You should be aware that provision of false information is an offence and could result in the application being rejected or in summary dismissal, if the applicant has been selected, and possible referral to the police and/or the department for Education Children's Safeguarding Operation Unit.

